



## OeAW - Discovering the future

As a central non-university institution for science and research, the **Austrian Academy of Sciences - OeAW** has the task of "**promoting science in every respect**". Founded in 1847 as a learned society, it now has over 760 members and around 1,800 employees dedicated to innovative basic research, interdisciplinary knowledge exchange and the dissemination of new insights. The OeAW initiates and maintains partnerships worldwide and represents Austria in international scientific organizations; it cooperates with numerous institutions in the scientific field in order to actively **shape the research landscape**.



## POSTDOC POSITION funded by ERC Consolidator Grant

The [Vienna Institute of Demography](#) (VID) of the Austrian Academy of Sciences (OeAW), Austria's leading non-university research and science institution, is offering a

**POSTDOC POSITION (F/M/X)**

**(full-time / 40h per week)**

in the [Research Group on Family and Labour Market](#), headed by Caroline Berghammer, for a period of 4 years.

We are looking for an outstanding postdoctoral researcher to join the project “[Families and inequality in a flexible world of work](#)” (FLIN; funded by an ERC Consolidator Grant). This project uses the European labour force surveys and other data sources to investigate the role of flexible working (working from home, flextime) for families (gender equality, time use). This position will specifically focus on examining inequality in flexible working.

Your future position is at the Vienna Institute of Demography, Austrian Academy of Sciences, which is part of the [Wittgenstein Centre for Demography and Global Human Capital](#) (IIASA, OeAW, University of Vienna). You will join a dynamic research environment with scientists working on a diverse array of disciplines in the social sciences.

## Your Tasks

- You conduct high-quality research with societal impact that is publishable in international top journals
- You have a key role in all aspects of the research process, from obtaining data and data analysis to independently drafting and publishing academic papers
- You collaborate with a dynamic team of experts in sociology and demography
- You present your research at international conferences, supported by travel funding

## Your Profile

- You completed a PhD in Sociology, Demography, Social Statistics, or a related discipline with a focus on quantitative methods (or are in the process of completing it)
- You have excellent skills in quantitative methods. Expertise with panel data analysis, multilevel models and/or causal inference is an advantage
- You are interested in one or more of the following fields and topics: family sociology, gender inequalities, social stratification, labour market
- You have proven experience working with microdata

- You excel in using statistical software, such as Stata or R
- You have demonstrated your capacity to conduct original and rigorous research independently, and to prepare excellent publications
- You are proficient in English

## Our Offer

- Inspiring working atmosphere: Join an international and interdisciplinary academic team!
- Work-life balance: Enjoy flexible working hours (up to 40% home office upon agreement)
- Excellent public transport connections: Your workplace in downtown Vienna, one of the most liveable cities globally, is easily accessible by public transport and bike
- Equal opportunities: We look forward to diverse personalities in our team
- For this position we offer an annual gross salary of € 69.028,40, according to collective agreement of the Austrian Academy of Sciences.
- Job interviews will take place either physically or via video call

**APPLY NOW**

*The Austrian Academy of Sciences (OeAW) pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity. Individuals from underrepresented groups are particularly encouraged to apply.*

## Contact

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