



## OeAW - Discovering the future

As a central non-university institution for science and research, the **Austrian Academy of Sciences - OeAW** has the task of "**promoting science in every respect**". Founded in 1847 as a learned society, it now has over 760 members and around 1,800 employees dedicated to innovative basic research, interdisciplinary knowledge exchange and the dissemination of new insights. The OeAW initiates and maintains partnerships worldwide and represents Austria in international scientific organizations; it cooperates with numerous institutions in the scientific field in order to actively **shape the research landscape**.



## Praedoc (Diss) (f/m/x) - Demography: Family and Labour Market

Job ID: VID154DOC225

The Vienna Institute of Demography (VID) of the Austrian Academy of Sciences (OeAW), Austria's leading non-university research and science institution, is offering a

## **Praedoc (Diss) (f/m/x) - Demography: Family and Labour Market**

(part-time / 30h per week)

in the Research Group on Family and Labour Market, headed by Caroline Berghammer, for a period of 3 years. The starting date is 1 February, 2026 or as soon as possible thereafter.

### **Your Tasks**

We are looking for an outstanding doctoral researcher to join the project “Families and inequality in a flexible world of work” (FLIN; funded by an ERC Consolidator Grant).

This project uses survey and register data to investigate the consequences of flexible working (working from home, flextime) for families and gender equality. The doctoral researcher will specifically study flexible working policies (in connection to family policies and labour market structures) and, based on different surveys, analyse cultural attitudes towards work and/or family.

The successful candidate will carry out research for her/his dissertation project and thus make a visible contribution to the research output of the institute. The person will publish in high-ranking refereed journals and will also present her/his works and results internationally at conferences. In all these contexts, the PhD student will be actively supported by the supervisors and the institute management.

### **Your Profile**

- A completed Master in Sociology, Demography, or other relevant fields with a focus on quantitative methods
- Excellent skills in quantitative methods
- Proven experience in working with microdata
- Experience in policy analysis is an advantage
- Interest in: policies, family sociology, gender inequalities, social stratification, labour market
- Excellence in using statistical software, such as Stata or R
- Proficient oral and written communication skills in English
- Good interpersonal skills and ability to work well in a collaborative work environment

# Our Offer

- Inspiring working atmosphere: Join an international and interdisciplinary academic team!
- Employment in one of the major centres of demographic research in Europe
- Interesting and globally relevant field of research
- Work-life balance: Enjoy flexible working hours (up to 40% home office upon agreement)
- Excellent public transport connections: Your workplace in downtown Vienna, one of the most liveable cities globally, is easily accessible by public transport and bike
- Equal opportunities

For this position we offer an annual gross salary of € 36.594,87, according to the collective agreement of the Austrian Academy of Sciences.

Please upload with your application:

- a detailed CV
- a letter of motivation for joining the research group and how you meet the criteria set above
- copies of your degree certificates and academic transcripts (copies) of previously completed university degree programmes (BA, MA/MSc)
- a list of publications or a link to an online list of publications (if available)

Application Deadline is **22 December 2026**. Job interviews will take place either physically or via video call.

**APPLY NOW**

*The Austrian Academy of Sciences (OeAW) pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity. Individuals from underrepresented groups are particularly encouraged to apply.*

# Contact

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