



OeAW - Discovering the future

As a central non-university institution for science and research, the **Austrian Academy of Sciences** - **OeAW** has the task of "**promoting science in every respect**". Founded in 1847 as a learned society, it now has over 760 members and around 1,800 employees dedicated to innovative basic research, interdisciplinary knowledge exchange and the dissemination of new insights. The OeAW initiates and maintains partnerships worldwide and represents Austria in international scientific organizations; it cooperates with numerous institutions in the scientific field in order to actively **shape the research landscape**.



Postdoc (f/m/x)

Job ID: VID080PD226

The **Vienna Institute of Demography (VID)** of the Austrian Academy of Sciences (**OeAW**), Austria's leading non-university research and science institution, is offering a position as

Postdoc (f/m/x)

(full-time / 40h per week)

in the Research Group on Family and Labour Market, headed by [Caroline Berghammer](#), for a period of 1 year.

We are looking for an outstanding postdoctoral researcher to join the project “Families and inequality in a flexible world of work” (FLIN; funded by an ERC Consolidator Grant). This project uses Austrian register data (from the Austrian Micro Data Center) and surveys to investigate the role of flexible working (working from home, flextime) and other occupational characteristics for families (in particular: fertility, partnership dissolution, income).

Your future position is at the Vienna Institute of Demography, Austrian Academy of Sciences, which is part of the Wittgenstein Centre for Demography and Global Human Capital (IIASA, OeAW, University of Vienna). You will join a dynamic research environment with scientists working on a diverse array of disciplines in the social sciences.

Your Tasks

- You conduct high-quality research with societal impact that is publishable in international top journals
- You have a key role in all aspects of the research process, from obtaining data and data analysis to independently drafting and publishing academic papers
- You collaborate with a dynamic team of experts in sociology and demography
- You present your research at international conferences, supported by travel funding

We expect the applicant to have

- PhD in Sociology, Demography, Social Statistics, or a related discipline with a focus on quantitative methods
- Excellent skills in quantitative methods. Expertise with panel data analysis, multilevel models and/or causal inference is an advantage
- Interest in one or more of the following fields and topics: family sociology, gender inequalities, social stratification, labour market

- Proven experience working with microdata. Expertise with register data is an advantage
- Excellent programming skills in R or similar package
- Demonstrated capacity to conduct original and rigorous research independently, and to prepare excellent publications
- Excellent oral and written communication skills in English

Our Offer

- Inspiring working atmosphere: Join an international and interdisciplinary academic team!
- Employment in one of the major centres of demographic research in Europe
- Interesting and globally relevant field of research
- Work-life balance: Enjoy flexible working hours (up to 40% home office upon agreement)
- Excellent public transport connections: Your workplace in downtown Vienna, one of the most liveable cities globally, is easily accessible by public transport and bike
- Possibility to work independently
- Opportunity to gain a profile as an independent scientist
- Equal opportunities

Your application includes:

- A cover letter: Detailing your motivation for joining the research group and how you meet the criteria set above
- Your CV
- Degree certificates and academic transcripts (copies) of previously completed university degree programmes (BA, MA/MSc and PhD)
- Research papers: Up to two research papers that best represent your work
- Name and e-mail address of up to two contactable referees

The starting date is October 1st, 2026 or as soon as possible thereafter. Working hours: 40

For this position we offer an annual gross salary of € 70,167.44, according to collective agreement of the Austrian Academy of Sciences.

Job interviews will take place either physically or via video call.

APPLY NOW

The Austrian Academy of Sciences (OeAW) pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity. Individuals from underrepresented groups are particularly encouraged to apply.

Contact

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